



April 27, 2015

To Whom It May Concern:

I am writing to you in order to voice my support for Derek Van Althuis. I have worked with Derek on a regular basis this semester and continue to find his work outstanding. Allow me to elaborate on Derek's gifts and talents.

First, Derek is thorough. I have never tasked him with an assignment that was not only completed but that he didn't go above and beyond the call of duty. His commitment to his work is rare in our industry these days. Next, Derek completes his tasks with excellence. He has demonstrated time and again that it is not enough for him to merely complete a task but that the task is not complete until it is done with excellence.

This word – excellence – very aptly describes Derek and his work. Next, Derek is knowledgeable. He has taken the time to study his craft. His acumen in the field of media exceeds that of many professionals who have spent years perfecting their skills. Simply put, Derek just has a natural gifting for this field. I have seen him succeed at everything he has laid his hand to do. Finally, Derek brings impeccable ethics to everything he works on. It is good to work with people who choose not to cut corners or to take shortcuts. Derek lives this value out. I have never witnessed any area of his work that I felt was ethically subpar in any way.

All around, Derek is an ideal candidate for any organization. He is a hard worker that gets the job done. Any organization that chooses to involve its self with him will be pleased with the results. If I can be of any more help to you in evaluating Derek or answer any questions about what I have stated here, do not hesitate to contact me.

Warmly,

A handwritten signature in blue ink, appearing to read "John Bucher", is written over a horizontal line.

John Bucher  
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